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Great News: Pay Hike Finally Approved

Here's the great news to all state employees: The much awaited salary increase is finally approved!

President Benigno Aquino III recently signed Executive Order No. 201 Series of 2016, which modified the salary schedule for civilian government personnel and authorized the grant of additional benefits for both civilian and military uniformed personnel.

The said EO provided for four tranches of salary increases for the modified salary schedule, including step increments which will be implemented from 2016-2019.

The details of the said EO are the following:

- Coverage : All civilian and military personnel of the DILG and local government units (LGUs), regardless of appointment status will benefit from the pay hike and additional benefits (Does not cover individuals whose services are engaged through job contracts, contract of service , consultancy contracts, and service contracts with no employer-employee relationship)
- Salary Grade 1 will be raised from the current rate of PhP9,000 to PhP11,000 by the 4th year of implementation. All the other Salary Grade levels will have a PhP2,000 to 3,000 increase every year for the next four years.
- Bigger Mid-year bonus and Year-end bonus equivalent to one whole month salary
- Higher Performance-based bonus (PBB) of up to two months basic salary for personnel occupying higher positions depending on the achievement of the Department's performance targets (This will be implemented in two phases starting FY 2017.)
- Productivity Enhancement Incentive (PEI) of PhP5,000 for all qualified government employees to be released not earlier than December 15 every year starting this year
- For the military and uniformed personnel of the Department, increase in monthly provisional allowance, hazard pay, and officer's allowance which will be implemented in four tranches.
- Final good news: the first tranche of salary increases for civilian personnel, and allowances for the military and uniformed personnel is retroactive to January 1, 2016.



The complete copy of EO 201 with the modified salary table per grade per tranche is available on this link: <http://president.gov.ph/news/executive-order-no-201/>

DILG-CO QUALITY POLICY

We, the DILG Central Office, commit to formulate sound policies and provide effective technical and administrative services to promote excellence in local governance, strengthen local government capacities, and enhance the service delivery of our Regional and Field Offices.